

Company overview

Black Catalyst Network Inc. is a Black woman-owned small business that connects employers with experienced Black professionals across Canada. Through BCN Talent, we recruit for hard-to-fill professional roles from a community of 3,000+ Black professionals, many of them internationally trained. Our career readiness programming helps candidates arrive ready for the Canadian workplace.

Core competencies

- **Recruitment and placement (BCN Talent):** sourcing, screening and shortlisting candidates for permanent and hard-to-fill roles. An in-house HR professional screens every candidate.
- **Career readiness programming:** workshops, webinars and bootcamps on resumes, interviews and AI skills for job seekers.
- **Talent outreach:** sector community groups and live sessions that reach professionals in finance, compliance, technology, customer success and marketing.
- **Free career tools:** the BCN career app matches a candidate's experience to Canadian roles and shows their skill gaps.

Differentiators

- **Direct reach:** a community of 3,000+ Black professionals across Canada.
- **Sector groups:** communities for technology, AML and compliance, customer success, insurance and finance, product marketing, and UX/UI design.
- **Internationally trained talent:** experienced professionals who bring global work experience to Canadian roles.

Past performance

- **Community programming, since 2022:** started as Nigerian Canadian Life on X Spaces (May 2022), then sector community groups (March 2024) and live webinars on career, corporate and sector topics (March 2025). Incorporated in Alberta in November 2025.
- **AI Literacy Bootcamp (April 2026):** AI skills for job seekers.
- **AML and Compliance career webinar (August 2026):** an online session with industry speakers.

Mission: Black Catalyst Network helps Black professionals and skilled newcomers land meaningful work in Canada faster, and helps employers hire them.

Goal: 1 million Black professionals and skilled newcomers working in their chosen field by 2050.

Company data

D-U-N-S number

24-335-5290

NAICS codes

561310 Employment placement agencies and executive search services

541612 Human resources consulting services

611430 Professional and management development training

Business size

Small business

Ownership

Black woman-owned

Certification



BEC Black Business Certification
#B8001

Working with BCN Talent

- Pre-screened candidates for hard-to-fill roles.
- One flat fee, paid by the employer on hire.
- Candidates never pay.
- Placed candidates come with a 90-day replacement guarantee.

Contact

Primary contact

Adebanke Falade, Founder

Email

info@blackcatalystnetwork.ca

Location

Calgary, Alberta · serving employers across Canada